

**Board Workshop and Meeting Minutes**  
**New Alternative Education High School Of Osceola County, Inc.**

November 9, 2013  
Mavericks High School of Osceola County  
Flagler Room, Gaylord Palms Hotel

A meeting of the Board of Directors of New Alternative Education High School of Osceola County, Inc. ("Company"), a Florida not for profit corporation, was held at the Flagler Room at the Gaylord Palms Hotel, 6000 West Osceola Parkway, Kissimmee, Florida on November 9, 2013 at 11:30 P.M.

The following directors were present in person at the meeting: Bruce Gillett, Gary Smith, James MacGregor, Paul Patterson, and Melissa Cooper. Also present in person were Carl Martin, Lauren Hollander, Raquel Espinosa, Marvin Pitts, Mark Ezzard and Charles D. Barnett.

Mrs. Hollander began the workshop by introducing the participants. Mr. Pitts then explained the procedures for the renewal process. He explained the dates of when certain matters would be brought up to the district. Mrs. Espinosa was then called upon to present an overview of the application. The Board made extensive comments about the application and suggested certain changes.

Following Mrs. Espinosa's presentation, Mr. Ezzard was introduced and discussed comparable Charter School facilities in Osceola County and the ability to finance the purchase of a building. The Board members asked Mr. Ezzard a number of questions. Following Mr. Ezzard's presentation, Mrs. Hollander reviewed projected income and expenses. Mrs. Hollander reviewed the proposed management fee structure with the Board.

Following the workshop, the Board Meeting was called to order at 2:25 p.m. by Bruce Gillett. A quorum was present.

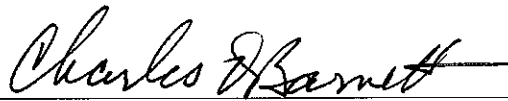
The first order of business was a discussion of approving the renewal application to be circulated to the Board members prior to submission to the Osceola School District. Upon motion made by Mr. Patterson and seconded by Mr. Smith, the Board unanimously agreed that the Charter Renewal Application could be submitted after the final version is circulated to the Board members for review and approval.

The next order of business was to consider an exercise of the option to extend the Sublease for the school building located at 1000 North Main, Kissimmee. Upon motion made by Mr. Patterson and seconded by Mr. MacGregor, and subject to approval of the Charter renewal, the Board unanimously approved notice to Mavericks in Education Florida, LLC that the Company intended to renew the Sublease.

The Board next considered the compensation plan for the school staff. Mrs. Hollander explained that the budget had anticipated a 6% increase in staff salaries and also anticipated enrollment of 525 students. The school had enrollment of 504 students at the end of the Fall count

period. Mrs. Hollander then posed the question to the Board of whether the 6% salary increase should still be given even though the school had not attained the budgeted number of students. Following a full discussion, it was the consensus of the Board that the 6% increase should be given to the staff.

There being no further business, the meeting adjourned at 3:15 PM.



Secretary of the meeting

Approved:

